

2024

FAST FORWARD VOCATIONAL TRAINING
LTD

MODERN DAY SLAVERY POLICY



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MODERN DAY SLAVERY POLICY

Modern-day slavery is a grave violation of human rights and is strictly prohibited by Fast Forward Vocational Training Ltd. We are committed to ensuring that slavery, forced labour, human trafficking, and any form of exploitation do not occur within our organization or within any of our supply chains. This policy outlines our commitment to combating modern-day slavery and the actions we take to prevent its occurrence.

Policy Statement

Fast Forward Vocational Training Ltd recognizes its responsibility to respect and uphold human rights, including the eradication of modern slavery in all its forms. We condemn any form of forced labor, human trafficking, child labor, and other forms of exploitation. We are dedicated to ensuring that our operations and supply chains are free from these unethical practices.

Compliance with Laws

We will comply with all applicable laws and regulations relating to modern slavery, including but not limited to the Modern Slavery Act 2015 in the United Kingdom. We expect our employees, suppliers, contractors, and business partners to adhere to the same standards.

Risk Assessment

We will conduct regular risk assessments of our operations and supply chains to identify and mitigate any risks related to modern slavery. This includes evaluating the countries from which we source goods and services, as well as assessing the working conditions of our employees and contractors.

Supplier Due Diligence

We will implement robust due diligence procedures to assess the slavery and human trafficking risks of our suppliers. This includes evaluating their policies, practices, and transparency regarding labor practices. We will only engage with suppliers who demonstrate a commitment to upholding human rights and preventing modern slavery.

Training and Awareness

We will provide training and awareness programs to our employees, suppliers, and contractors to ensure they understand the risks of modern slavery and their responsibilities in preventing it. This includes training on identifying signs of exploitation, reporting mechanisms, and the importance of ethical sourcing.

Reporting Mechanisms

We will establish clear and accessible reporting mechanisms for employees, suppliers, and other stakeholders to report any concerns or suspicions of modern slavery. Reports will be thoroughly investigated, and appropriate action will be taken in response to any substantiated claims.

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Continuous Improvement

We are committed to continuously improving our efforts to combat modern slavery. This includes regularly reviewing and updating our policies, procedures, and practices to reflect best practices and emerging trends in human rights and labour rights.

Communication

We will communicate our zero-tolerance approach to modern slavery to all stakeholders, including employees, suppliers, contractors, and customers. We will also make this policy publicly available on our website and in other relevant communications.


Accountability

Fast Forward Vocational Training Ltd's management team is ultimately responsible for ensuring compliance with this policy. They will regularly review the effectiveness of our anti-slavery measures and hold individuals and entities accountable for any violations.

Collaboration

We will collaborate with government agencies, NGOs, industry associations, and other stakeholders to collectively address the root causes of modern slavery and work towards its eradication on a global scale.

This policy is set out by Fast Forward Vocational Training Ltd's directors and will be reviewed annually to ensure its effectiveness and relevance. We are committed to upholding the highest standards of ethical conduct and human rights, and we will take decisive action against any form of modern slavery within our sphere of influence.



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